



# NORTH BRANCH AREA PUBLIC SCHOOLS

Inspire Dreams, Build Integrity, Instill Hope

## CONTINUOUS IMPROVEMENT PLAN 2019-2021



*Goal 1: Prepare all learners for success in school and life*



**\*Personalized Learning:**

- Investigate offering more interventions and enrichment
- Align Pyramid model between Early Childhood, Kindergarten, and Youth Connections
- Emphasize appropriate student behaviors
- Maintain anti-bullying efforts
- Build strong relationships with all students and families

**\*Flexible Learning for Students:**

- Maximize flexible learning spaces at every level
- Move high school Area Learning Center to separate site
- Relocate 5th grade to Sunrise
- Relocate Life Work Center to renovated space at middle school

**\*Raise Accountability Through:**

- Teachers/admin involve parents in emphasizing appropriate behavior and disciplinary infractions
- Implement staff training for AEDs and CPR
- Equitable and consistent grading practices
- High school redesign
- Evaluating all employees
- Safety and security practices
- Improve communications between the classroom, school and home



*Goal 2: Raise accountability for all staff and programs*



*Goal 3: Increase community engagement*



**\*Engagement Strategies:**

- Connect citizens through involvement in school district activities
- Expand business partnerships
- Continue marketing and enrollment campaign
- Compile a speaker list from volunteers within the community
- Continue #Celebrate138 social media campaign
- Encourage community use of new facilities
- Educate community on school funding

**\*Extend Learning Opportunities:**

- Change Student Community Involvement Program, SCIP, to a year-long program
- Focus on career and technical education
- Create apprenticeship program
- Increase number of devices at Sunrise
- Improve awareness of fine arts programs
- Embed financial literacy/life skills

- into the curriculum
- Hire quality staff that advance the school district's vision
- Prioritize class size progressions
- Complete the promise of the 2017 Bond Election and plan for the future
- Explore additional funding opportunities
- Explore additional AP and elective offerings at high school



*Goal 4: Commit resources to district priorities*



*Inspire dreams, build integrity, and instill hope in our students, our staff, our families, and our communities  
- NBAPS vision statement*

North Branch Area Public Schools  
38705 Grand Ave, North Branch, MN 55056

Phone: 651-674-1000  
Web: [isd138.org](http://isd138.org)